

In recent years, the debate about the environment and how to ensure its protection and preservation are topics of utmost importance and discussion worldwide, with increasing attention being paid to the parameters that measure the environmental impact of a product or service. Our industry is no exception, and special emphasis is being placed on the sustainable management of the forests that provide the raw materials used in our products.

Before being an economic resource, forests are a vital natural space for many plant and animal species and different ethnic groups, and they also ensure a balanced climate for our planet. With that in mind, FSC® Chain-of-Custody Certification guarantees the environmentally-compatible management of the entire production chain, from the forest to the use of paper.

FSC® certification involves the inspection of forests to ensure that they are managed in accordance with a set of principles, criteria and best practices (e.g., respect for local, national and international laws; recognition and protection of land use rights; recognition and protection of the rights of indigenous peoples; respect for and conservation of the landscape, its ecological functions and the stability of the animal and plant world; and conservation of forests of great ecological and naturalistic value, etc.). It also involves the certification of all stages of paper processing, up to the printed product.

In response to the demands of a challenging, ever-changing market, and with a view to environmental and social responsibility, SANTI SRL has decided to obtain this certification not only to improve its in-house processes while investing in a new marketing tool, but to help safeguard planet Earth's woodland heritage from:

- ✓ Illegal cutting or selling of trees
- ✓ Logging in violation of civil and traditional rights
- ✓ Destruction of high values of forest conservation
- ✓ Significant conversion of natural landscapes to plantations or other non-forest uses
- ✓ Introduction of genetically modified organisms
- ✓ Violation of ILO conventions as defined in the Declaration on Fundamental Principles and Rights at Work

Furthermore, SANTI SRL hereby declares that it complies with the fundamental labour rights as stated by FSC®, and, in particular, with current Italian legislation and the National Collective Labour Agreement for **SMALL AND MEDIUM COMPANIES IN THE PAPER AND PAPERMAKING INDUSTRY** regarding:

- ✓ A strict no child labour policy
- ✓ Abolition of all forms of forced and compulsory labour
- ✓ A policy of zero discrimination in employment and career advancement
- ✓ Respect for freedom of association and the effective right to collective bargaining

Castello di Godego (TV), 21.01.2022

Serena Mariga
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SANTI SRL